

## 1. Introduction

At Pamensky (WEG Canada), we are committed to protecting your privacy. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website ([www.pamensky.com](http://www.pamensky.com)) and use our services. Please read this policy carefully.

## 2. Information We Collect

**Personal Data:** We may collect personally identifiable information that you provide to us, such as your name, email address, phone number, and any other information you voluntarily provide when you contact us, sign up for newsletters, or make a purchase.

**Usage Data:** We automatically collect information about your interactions with our website, including IP address, browser type, operating system, access times, and the pages you have visited.

**Cookies and Tracking Technologies:** We use cookies and similar tracking technologies to enhance your browsing experience, analyze site traffic, and for marketing purposes. You can manage your cookie preferences through your browser settings.

## 3. How We Use Your Information

We may use the information we collect for various purposes, including:

- To provide, operate, and maintain our services
- To improve, personalize, and expand our services
- To communicate with you, including responding to inquiries and sending updates
- To process transactions and manage your orders
- To analyze usage and trends to improve user experience
- To send promotional information, with your consent

## 4. How We Share Your Information

We may share your information in the following circumstances:

**With Service Providers:** We may share your data with third-party service providers who assist us in operating our website, conducting our business, or servicing you.

**For Legal Reasons:** We may disclose your information if required by law or to comply with legal processes.

**Business Transfers:** If we are involved in a merger, acquisition, or asset sale, your information may be transferred as part of that transaction.

## 5. Data Security

We implement appropriate technical and organizational measures to protect your personal data from unauthorized access, alteration, disclosure, or destruction. These measures are in place to safeguard your personal data and, in particular, to prevent unauthorized access, as well as accidental or unlawful destruction, loss, or alteration.

## 6. Your Rights

As a data subject, you are entitled to exercise the following rights:

- The right to access and obtain a copy of your personal data
- The right to correct or update inaccurate or incomplete data
- The right to request the deletion of your personal data
- The right to object to or restrict the processing of your personal data
- To exercise these rights, please contact us at [info@pamensky.com](mailto:info@pamensky.com)

## 7. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on our website. You are advised to review this Privacy Policy periodically for any changes.

## 8. Contact Us

If you have any questions or concerns about this Privacy Policy, please contact us at:

V.J. Pamensky Canada Inc.  
175 Gordon Baker Road  
Toronto, ON M2H 2N7  
[info@pamensky.com](mailto:info@pamensky.com)  
+1 416-781-4617 or 1 877 PAMENSKY (726 3675)